

Program Sponsored by



Leadership
Lorain County

Difference Makers

Lala

FRIDAY, FEBRUARY 17TH, 2023

Inspirational people & organizations sharing their impactful stories supporting Lorain County over the years.

DMG
2023

**INSURANCE BOARD'S TEAM IS PROUD TO
CONGRATULATE OUR PRESIDENT AND CEO,
TIMOTHY HARRIS**

**THE 2023 RECIPIENT OF THE
ERIC NORD AWARD FOR
EXCELLENCE IN LEADERSHIP**



**INSURANCE BOARD APPLAUDS ALL THE
DIFFERENCE MAKER HONOREES**

Difference Makers Gala

DMG
2023

Inspirational people & organizations sharing their impactful stories supporting Lorain County over the years

LEADERSHIP LORAIN COUNTY IS PROUD TO HONOR:

Timothy Harris

President & CEO, Insurance Board.

Eric Nord Award for Excellence in Leadership



Dr. Norva J. Ross

Executive Director, Pathways Enrichment Center; Mercy Health Parish Nursing (retired)

Linda Ong Styer

Senior Program Officer, Community Foundation (retired)

Lorain County Chamber of Commerce

Excellence in Leadership Awards



Carmen M. Verhosek

Partner Dooley Gembala McLaughlin & Pecora

Emerald Award for Inspirational Leadership

Dear Leadership Friends and Family

*M*ost moments can be lost in time like a rain falling onto the earth. It isn't often that an individual will get the opportunity to tell their story. Not because no one wants to hear it but because we are more times than not preoccupied with our own lives to stop to ask.

Great stories have characters you can relate to or inhibit the ability to allow an individual to resonate with the person telling the story. We have had both the opportunity and honor to sit with individuals over the years to tell their story. They have given us permission to document their most intimate reasons as to why they are who they have become and for this privilege we are respectfully grateful.

Our expectation is that by sharing their stories you will see that their journey hasn't always been easy. They are driven by a force that is beyond who they may have thought they were meant to be. Unintended and intended things happened which ultimately impacted who they are now. Most books read better than the movie but how does one read a person? An Individual sees a person and whether they intend to or not they create a story in their mind. They then decide if this person is interesting enough to keep watching or if they should move onto the next. If you are lucky enough a person will catch you before you walk off and you become part of their story. Norva said it best when she stated, "We are all purposely born – we have to decide to take the dive into what that purpose is every day."

On behalf of Leadership Lorain County staff and Board of Directors, I would like to say thank you for giving us permission to share your stories in hope that it will inspire others to keep going. Barriers can be difficult, but they don't have the ability to stop an individual from meeting their goal unless they are given the power to do so. Current and past honorees have shown vulnerability in sharing their trials and tribulations, letting their stories inspire us to find the good in all that we do and the strength to overcome any burden that may be keeping us from creating our own great story.

Whether it's a Rom-Com, Thriller or Drama, - an untold story has the potential of influencing those who may feel a little defeated or overwhelmed. Learn to share your journey and become someone's muse.

Julie

Julie Cruz Blair '17

President & CEO

Leadership Lorain County

Order of the Evening

5:45 pm **Cocktail Reception and hors d'oeuvres**

6:30 pm **Welcome**

Invocation

6:50 pm **Dinner**

7:45 pm **Toast**

8:00 pm **Awards Presentation**

Excellence in Leadership Awards

Dr. Norva J. Ross, Executive Director, Pathways Enrichment Center
& Mercy Health Parish Nursing (retired)

Linda Ong Styer, Senior Program Officer, Community Foundation
of Lorain County (retired)

Lorain County Chamber of Commerce

Emerald Award for Inspirational Leadership

Carmen M. Verhosek, Partner, Dooley Gembala McLaughlin & Pecora

Eric Nord Award for Excellence in Leadership

Timothy Harris, President & CEO, Insurance Board

9:30 pm **Closing Remarks**

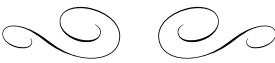
Leadership Lorain County Board of Directors 2022-2023

Board Chair	Philip J. Truax, Esq. Truax Law Group
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Troy Chaffin	Lorain County Health and Dentistry
Danielle Hughes	Nordson Corporation
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Regan Phillips	City of Elyria
Judith Pulito	Lorain County Community College
Melissa Velez	Infinity Schools



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Parris Smith	Lorain County Urban League



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Jennifer Gercak	Marketing & Communications Manager
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Eric Nord Award for Excellence in Leadership

Tim is President & CEO of United Church Insurance Association subsidiary, United Church Insurance Company, dba Insurance Board. Insurance Board is a Cleveland based, \$70M niche property-liability insurance program covering more than 4,000 churches across 50 states.

Tim is a graduate of the Wharton School, University of Pennsylvania with a B.S. in Economics. After several company moves to Ohio, Minnesota, & Pennsylvania, he returned to Ohio in 2007. Tim's mother-in-law, Loretta Carek Lehocz, an early ED of LLC, introduced Tim to Brian Frederick, then President & CEO of the Community Foundation of Lorain County &, as they say, the rest is history.

Prior to returning in 2007, Tim served as one of the first chairs of the Board of The Clinic, a medical center for the uninsured in eastern Pennsylvania. The Clinic is now in its 21st year & has exceeded 150,000 patient visits since its opening in 2002. After returning to Ohio, Tim joined the Board of the Community Foundation of Lorain County (CFLC). He served on the CFLC's Board of Directors from 2008 - 2016. Tim was immediately impressed by the quality of the non-

profit leadership in LC & CFLC's commitment to capacity building while providing impactful grants into the LC community. During his tenure, CFLC was a founding member of the Fund for our Economic Future, a philanthropic collaborative designed to leverage funding to promote economic growth in NEO. He served as chair during his final two years on the CFLC Board, supporting the growth of CFLC's endowment under the leadership of then President & CEO, Brian Frederick.

Tim's visibility in the non-profit arena set the stage for his Board roles supporting UH - Cleveland Medical Center, 5805 Euclid, Inc, & Rainbow Babies & Children's Hospital. His role on 5805 Euclid, Inc, a UH supporting organization, provided oversight to the construction of the UH Rainbow Women's & Children's Center (now UH Rainbow Ahuja Center for Women & Children). The Center provides much needed healthcare access in Cleveland's Hough neighborhood, one of the most economically disadvantaged areas in NEO. The Center, completed in 2018, is a LEED Platinum facility located on the RTA Healthline providing easy access & ample parking, & has already begun to transform the neighborhood with new infrastructure. Most notably, the Center is materially improving the quality of healthcare for residents, particularly around pre-natal care & reducing infant mortality.

Tim serves on the Board of the Greater Cleveland Sports Commission (GCSC) & is currently the chair of its Equity & Inclusion Committee. GCSC provides economic impact to NEO by attracting sporting events. During Tim's time on the Board, GCSC has attracted the MLB All-Star Game (2019); NFL Draft (2021); NBA All-Star Game (2022); Pan-American Masters Games (2024); WTA Tennis in the Land (2021 & 2022) & the Women's NCAA Final Four (2024), among others. Since 2000, GCSC has attracted more than 210 sporting events generating more than \$860M of economic impact to NEO.

Tim also serves on the Board of Save Our Children – Elyria. This literacy-first, after-school program was an outgrowth of the youth ministry program of Asbury Methodist Church more than 40 years ago. In 2017, the ED at the time, Lisa Gonzalez, asked Tim if he would consider joining the Board after learning that his term was up at CFLC. After visiting Tim enthusiastically agreed to join the Board & shortly after was voted in as its chair. Recognizing the need to increase SOC's Board capacity, Tim worked with the Board & ED to increase the number of Board seats, recruit members to fill those seats, & expand the standing committees to promote greater Board efficiency. These efforts have resulted in a more than 40% increase in the organization's budget, positioning SOC to increase the number of students impacted.

Tim is a big believer in the value of community & strives to leave his community better than he found it.



Excellence in Leadership Award



*D*r. Norva J. Ross, a long-time resident of Lorain County, states that her greatest accomplishment & pride is the acceptance of her call to ministry. She began her career at LCCC by receiving her Associates Degree in Nursing with honors before becoming an RN. She became a Licensed Independent Chemical Dependency Counselor (LICDC-S) & Professional Clinical Counselor (PCC). While working at Lakeland Institute & Recovery Resources as an RN & LICDC-S. Dr. Ross served at Full Gospel Ministries in Lorain, where she became the Senior Pastor after the passing of Senior Pastor Samuel A. Cash. She earned a Master's in Clinical Pastoral Counseling from Ashland Theological Seminary, graduating with High Honors. Her Doctorate in Christian Counseling Psychology from Northeast Ohio School of Ministry soon followed.

During the pursuit of her education Dr. Ross founded Pathways Enrichment Center (PEC) in 1995 with the vision to inspire, teach & train individuals to enhance their potential in all aspects of personal development. The mission of PEC is to bring resources to enhance the body (physical), the mind (cognitive), & relationships with others (social). They believe that this enrichment will have

positive outcomes in aiding a person to enhance their behavioral & spiritual journeys. PEC initiated highly effective mentorship & outreach tutorial programs in November of 2000. Pathways has since expanded its programming over the years to include the Food Panty Share Program, making a significant impact through their weekly food distributions in the Lorain County community. In 2021 they remained open during COVID, ultimately distributing 743,180 lbs. of food to 58,659 people, equating to 619,317 meals. She is passionately committed to reducing food insecurity in Lorain County & continues to coordinate food distributions, hot meals, & a Senior Food Box program. PEC coordinates additional programs as follows: Back-to-School Program, the Christmas Toy Program, Mental Health & Wellness Program, Mercy Blessing Baskets, an Annual Health Fair, the Pathways Plate Program, & the newest program, Dream Big, which launched in October 2022.

Dr. Ross served 15 yrs as an RN at Mercy Health as a Parish nurse. Working in the faith-based community with pastors coordinating health & wellness programs within their congregations, she established the Lorain County Pastors Health Coalition comprised of Lorain County Pastors. They began with only three churches in the urban community, by her retirement from MPN in 2018, 52 churches were involved. She was instrumental in creating Project Temple, a diabetes prevention program which promoted health & wellness, securing funding in excess of \$300,000 from the Ohio Commission on Minority Health for the program which served over 300 participants.

As a domestic violence survivor, she advocates against the horror of domestic violence & speaks about the abuse she suffered urging men, women, & the African American community to educate themselves on this topic. She authored her dissertation for her PhD, entitled Supporting Victims of Domestic Violence: Biblical Perspectives & Practical Applications. Beyond her commitment to preventing domestic violence, Dr. Ross speaks about her own personal struggle with cancer, the miracle of an organ transplant, & her journey back to health. She believes she is called & chosen to serve, saying she was born for this purpose.

She currently serves as the Senior Pastor of Full Gospel Ministries, the ED of PEC & is a current board member of the Northeast Ohio Black Health Coalition. Dr. Ross has received many honors during her tenure of service in our community & is honored to be among the 2023 Difference Makers. She is the proud mother of five daughters, nine grandchildren & four great-grandchildren, all of whom are her pride & joy.

Excellence in Leadership Award



From the "Best Class of 2002", Linda Ong Styer served as the senior program officer at the Community Foundation of Lorain County from 1996 to 2021, working to understand a spectrum of community needs represented by hundreds of nonprofits. Prior to joining the Community Foundation, Linda served as a social worker and director for various nonprofit organizations. In 1988, Linda received the Ohio Department of Human Services Award for Outstanding Case Management, and in 1995, Ohio University's Ping Award for Recent Graduate.

Linda's initiatives through the Community Foundation include Project Match sending life-saving equipment to twenty-one fire departments, Patchwork Trails of eighteen barn quilt squares created by 4-H Clubs highlighting our farms and the beauty of rural Lorain County, and One Lorain County connecting diverse grassroots urban voices and strengthening community ties. Linda's goal with each initiative is to invest and empower individuals to follow their passions to be difference makers in their own ways!

Community involvement through volunteerism and philanthropy is very important to Linda. Linda is a former Board member for the Oberlin Community Land Trust, and has volunteered as a Big Sister with Big Brothers Big Sisters of Lorain County, on the American Red Cross' Disaster Services Team, with Mercy Health Hospice, and with many hot meal programs. Linda currently serves on the boards of Elyria Arts Council and Oberlin Shansi. She continues to support three endowments she created with her husband at the Community Foundation: the Animal Benefit Fund, the Sobriety Fund, and an unrestricted Fund to support hard-to-fund current and future community needs beyond their lifetimes.

Excellence in Leadership Award for an Organization

The beginnings of the Lorain County Chamber of Commerce go back to January 1987 when the Greater Lorain Chamber of Commerce and the Commerce and Industry Association of Greater Elyria took a major step forward in the highly competitive economic marketplace by joining together to form the Lorain County Chamber of Commerce.

The major goals of this new organization were to provide the financial base for a long-range economic development program; to create a strong county-side business retention program; and to add 10,000 new jobs to the local economy in the following 5-year period. They went to successful local business leaders to help put this campaign together with over 200 volunteers and leaders throughout Lorain County who raised \$2.2 million dollars to effectively implement the five-year plan of economic development.

Over the next 35 years, the County Chamber has been an integral partner to economic development initiatives such as Lorain County 20/20, Lorain County Community Alliance, GLIDE, Lorain County Growth Partnership, Lorain County Safety Council, Manufacturing Month, Business EXPO, and the Economic Summit to name a few. The County Chamber is currently working to reestablish a 501c3 public, private partnership to build upon the established foundation of growth and collaboration between our local communities and key stakeholders. This integrated economic development strategy will provide Lorain County with a unified voice into the regional and state economic ecosystem.

The County Chamber is currently helmed by President/CEO Anthony (Tony) Gallo, who has been at the Chamber for the past 19 years. Tammy Cascio who recently celebrated her 25th anniversary at the Chamber as Business Relations Director and Kristine Kuhn, Office and Financial Manager is approaching 15 years of service. Philip Amos is finishing his first full year of a 2-year term as the Lorain County Chamber's 22nd Board Chairman.



Emerald Award for Inspirational Leadership



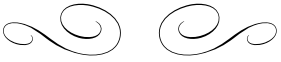
Carmen M. Verhosek is a Partner at Dooley Gembala McLaughlin & Pecora. She was born and raised in Cleveland, Ohio and graduated cum laude from Cleveland Marshall College of Law receiving a juris doctor degree. Her practice focuses on Estate Planning, Asset Preservation and Wealth Transfer, Elder Law, and Medicaid and Veterans' (Long-Term Care) Benefits Planning. Carmen has over 20 years of experience as a powerful force in the workplace and zealous advocate providing guidance and support to her clients by helping them prepare a plan for a better quality of life, preserve their wealth, and protect their future. She is passionate about missions that educate, empower, and help build sustainable communities.

Carmen is an active member of the Estate Planning Council of Cleveland, the Next Generation of Estate Planners, the Cleveland Metropolitan Bar Association, the Lorain County Bar Association, and the Norman S. Minor Bar Association. She mentors newer attorneys and is a frequent speaker at professional events for these organizations. In addition, her civic service includes Chair for the Board of Trustees for the Hispanic Business Center, the Legal Aid Society of Cleveland Pro Bono Committee, and the Board of Kendal at Oberlin and Kendal Northeast Ohio. Carmen has been instrumental in achieving the mission and vision of the various organizations she serves on.

Her meteoric rise has been recognized throughout multiple communities. She matriculated from Leadership Lorain County in 2019. In 2020, she was acknowledged as a "100 + Latinos CLE Must Know" by Ammore Consulting. Most recently, she was honored as one of the 2022 Crain's Smart Women Award Winners as a Progress Woman Honoree.

Former Eric Nord Award Recipients

1996	ERIC T. NORD	2008	JAMES F. KIDD	2015	CECILIA H. RENDER
1998	DR. ROY CHURCH	2009	LEE C. HOWLEY	2016	WILLIAM HARPER
2000	BETH K. STOCKER	2010	DENIS A. RADEFELD, MD	2017	EDWIN OLEY
2002	SCRIBNER FAUVER	2011	BETTY BLAIR	2018	MATTHEW W. NAKON, ESQ.
2004	BILLY ROWLAND	2012	J. DANIEL MARTIN	2019	THOMAS D. STUBER
2005	JOHN S. COROGIN	2013	GAIL STUMPHAUZER	2021	BARB PISCOPO
2006	STANLEY G. PIJOR	2014	BRIAN FREDERICK	2022	JON VEARD
2007	JANE NORD				



Former Alumni Distinguished Leadership Award Winners

1986	DR. BERNARD GREENBERG	1995	CHRISTIE VARGO
1987	CHARLES HOPKINS	1996	MAGGIE KELCH
1988	KATHY BOYLAN	1997	GEORGE WORDEN
1989	RANDY DOWLER	1998	REV. DAVID WHEELER
1990	ETHEL ROHRBACH	1999	DANIEL MARTIN
1991	JACQUELINE BARNETT	2000	DR. STEPHEN LESLIE
1992	LEONARD DELUCA	2001	LATAUNYA CONLEY
1993	RONALD RUCKER	2002	LILY YUZON
1994	DEBORAH MAJOR	2003	SUSAN SCHAEFFER



Emerald Award for Inspirational Leadership

2015	JULIANA CHASE-MOREFIELD	2019	DANIELLE M. LOCKE
2016	FARNAZ ANSARI BERNA	2020	STACIE STARR
2017	GREGORY WILLEY	2021	MARSALIS L. HAMMONS
2018	CATHERINE WOSKOBNICK	2022	PARRIS SMITH

Former Excellence in Leadership Award Recipients

2004

KASS CROOKER
JACK LAVRIHA
BETSY MANDEREN
SISTER ANNAMAE MURPHY
DENIS A. RADEFELD, M.D.

2005

JUDGE JOSEPH CIRIGIANO
MAUREEN ROSS CROMLING
TED JACOBS
ALICE WESTON
COMMUNITY FOUNDATION OF
LORAIN COUNTY

2006

PAUL BALCOLM
MICHAEL & LISA BRAMHALL
EVELYN FRANCE
DR. ALEX & MARIA ZOLLI
LORAIN COUNTY METRO PARKS

2007

JOHN D. BECKETT
BENJAMIN G. & JANE NORTON
DR. FLORENCIO & LILY YUZON
LORAIN COUNTY
COMMUNITY COLLEGE

2008

LEONARD DELUCA
WILLIAM T. LOCKE
JOAN LOWRY
ELYRIA ROTARY CLUB

2009

JOEL P. ARREDONDO
DAVID L. HERZER
BISHOP A. JAMES QUINN
EASTER SEALS NORTHERN OHIO

2010

KATHRYN C. BOYLAN
TERRY D. GOODE
GERALD E. SKULLY
DOUGLAS B. WILBER
BIG BROTHERS BIG SISTERS OF
LORAIN COUNTY

2011

LARRY A. BETTCHER
FRANK P. DETILLIO
EL CENTRO
DE SERVICIOS SOCIALES

2012

DONALD KNECHTGES
MARVIN KRISLOV
NEIGHBORHOOD ALLIANCE

2013

DONALD SHELDON, M.D.
MICHAEL & DINA FERRER
THE LCADA WAY

2014

CLAUDIA JONES
100 WOMEN WHO CARE ABOUT
LORAIN COUNTY FOUNDING
MEMBERS: SUSAN BOWERS,
MARCIA MILLER, NANCY SULLIVAN
& LIBBY THUNING
POLYONE CORPORATION

2015

REX ENGLE
CHARLES & ALYCE HORTON
LORAIN COUNTY JVS

2016

RICK GRAHOVAC
KEVIN J. FLANIGAN
MARILYN ZEIDNER
CHICKS AGAINST HUNGER

2017

PATRICIA O'BRIEN
SHERIFF PHIL STAMMITT
STEPHANIE WIERSMA
BLESSING HOUSE

2018

ANTHONY GALLO
JEANINE DONALDSON
ROSS GROUP

2019

BARBARA THOMAS
VICTOR LEANDRY
NORDSON CORPORATION
FOUNDATION

2020

CLARE CYGAN YOUNG
DAVID & NOELIA NODAL
THE NORD CENTER

2021

REY CARRION
JOHN W. SCHAEFFER, M.D.
SECOND HARVEST FOOD BANK
OF NORTH CENTRAL OHIO

2022

WENDY CALDWELL
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Our Board and team of Alumni donors who gave time, talent and treasure to help make this evening a success!

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Ron Jantz	Video Narration
AJ Clonts! & Sharon Pearson	As You Wish Luxury Travel
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Kevin Fuge	Off Broadway Floral & Gift
Dean Johnson & Staff	LCCC Spitzer Conference Center
Five Star Valet	Valet Services

Difference Makers

2023



Exceptional Leadership

ENHANCEMENT ACHIEVEMENT QUALITY STRATEGY GIVING INTELLIGENCE TEACHING INSIGHT
DIRECTION SERVICE INFLUENCE HELP INSTRUCTION ABILITY EXPERTISE INITIATIVE CLASS
ORGANIZATION MANAGEMENT MERIT ADVICE GUIDANCE ENGAGE CHANGE ENRICHMENT
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DIRECTION SERVICE INFLUENCE HELP INSTRUCTION ABILITY EXPERTISE INITIATIVE CLASS

LEADERSHIP



Thinking of You *Like Family*

As a local business, we consider this community to be part of our family. Because family takes care of family, our company and employees regularly give of their time, talent and treasure. It is part of our culture, and it is part of our commitment.

When you need insurance, employee benefits and risk management consulting services, we hope you will think of us. In the meantime, we are thinking about you and are pleased to sponsor the Difference Makers Gala and congratulate Tim Harris and all of the honorees.

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Congratulations to Tim Harris and the other recipients on their awards recognizing
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Linda,
We are so proud of you and all
of your accomplishments!

Congratulations!

We love you!
~Love, Colin & Maria

Congratulations

to an amazing group of
inspirational honorees.

~Anonymous

CONGRATULATIONS

to this year's recipients.

Thank you for your leadership
and service to Lorain County!

Barb Piscopo, Executive Director
2021 Eric Nord Award for Excellence in Leadership



LORAIN
HISTORICAL SOCIETY

Congratulations 2023 Difference Makers Awardees

Mercy Health is proud to
honor those who make
Lorain County a great place
to live and work.



Congratulations from

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A hero is someone
who voluntarily
walks into the
unknown.
— Tom Hanks
”

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CONGRATS & THANK YOU

*We appreciate your
leadership & support
in our community.*

Congratulations

to Tim, Carmen, Norva, Linda, & the Lorain County Chamber of Commerce
for the major leadership role you have displayed in Lorain County.

This recognition as Difference Makers are well deserved as you have given
of your time and talent for the betterment of our community.

*Thank you,
Ben & Jane Norton*

LORAIN COUNTY SINCE 1970



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Leadership Lorain County helps grow today's citizens into tomorrow's leaders. Avient proudly supports Leadership Lorain County which provides the guidance and programs needed to develop everyday residents into life-long catalysts for positive change.

Avient congratulates all of tonight's deserving recipients of a Difference Makers Award.

Rev. A. G. Miller, Pastor
and the Oberlin House of The Lord Fellowship
Oberlin, Ohio



Congratulates



DR. NORVA J. ROSS

Excellence In Leadership Award 2023

we love and celebrate you!!



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The Lorain County Chamber is proud to
be recognized with this year's honorees-

*Tim Harris, Linda Styer,
Dr. Norva Ross & Carmen Verhosek*

As the County Chamber celebrates our
35th Anniversary in 2023, we look forward
to continuing our collaborative work to
make Lorain County a better place.

Congratulations to the 2023 Difference Makers!

On behalf of the LCCC District Board of Trustees
and the LCCC Foundation Board of Directors,
the faculty, staff and students of
Lorain County Community College and
its University Partnership, **we thank you.**

**Timothy Harris, Carmen M. Verhosek,
Linda Ong Styer, Dr. Norva J. Ross,
Lorain County Chamber of Commerce**



*Lorain County
Community College*



**The MHARS Board of
Lorain County extends its**

Congratulations

to all the award recipients!



**MENTAL HEALTH,
ADDICTION &
RECOVERY
SERVICES BOARD
OF LORAIN COUNTY**
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Congratulations
2023
Difference Makers
Honorees!

*Our sincerest gratitude for the difference
you have made in our community.*

Congratulations
to all of tonight's
Difference Makers!



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DIVERSITY**

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8:30 - 9:00 am Registration
9:00 am - 12:00 pm Program

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ON LEADERSHIP
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Lorain County**



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Congratulations to
the 2023 Difference
Makers Honorees!

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A GLOBAL VIEW OF RISK MANAGEMENT

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AWARD RECIPIENTS**



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7 O'CLOCK PM

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Congratulations

to

Dr. Norva J. Ross

and

Linda Ong Styer

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Dr. Nora Ross

And all the 2023 Difference
Makers on continuing to lead
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in Lorain County!


Pathways Enrichment Center is committed to enhancing the lives of children, families and individuals through targeted services designed to help them work toward being the best they can be within their own possibilities. Services offered are food pantry distribution, Hot meals,

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Contact us at 440-282-1109



Lorain County
Pastors Health
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Congratulations!

**Pastor
Norva J. Ross**

Excellence in
Leadership Award
2023

You make a difference.



*And I will give you pastors
according to mine heart, which
shall feed you with knowledge
and understanding.
- Jeremiah 3:15*



Congratulations Linda Ong-Styer

and all of tonight's honorees, for your recognition
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Thank you for the dedication of your time & talent
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Through these investments, their parents didn't only provide them food and shelter. They provided them with an opportunity to gain an education, develop a strong work ethic, set high goals in life, and show their appreciation by investing back into their family. Patsie helped out with the family business as he grew up and Jenee' did her part on the farm.

Eventually the two of them met, fell in love, got married and began investing in each other. Patsie traveled and worked various jobs as Jenee' managed the home and finances. Eventually, in 1968, their dream of opening a new company called P.C. Campana, Inc. became a reality.

The company still successfully operates today, thanks to the investment Patsie and Jenee' put into its employees (including their six children; David, Patti, Larry, Pat, Bob and Scotti) and the community.

The focus of the Foundation is to inspire others to find hope in their story of humble beginnings and become a part of the American Dream by believing in yourself, working hard, declaring vision and hungering for education.

Patsie C. Campana, Sr.
(1920 – 1993)



Dolores Jenee' Campana
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*Thank you,
Difference Makers,
for setting the path
others will follow.*

Danielle M. Locke
2018 Difference Maker

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BEST WISHES

Leadership Lorain County
on your 2023

Difference Makers Gala

The Metro Central Ohio NAACP #3183

*Congratulations Dr. Norma J. Ross
Excellence in Leadership Award*



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Built on Integrity, Standing on Service!

Our Mission:

To develop and advance leaders who support the growth and diversity of our county by directing initiatives to connect the people, government, academia and businesses of Lorain County.

Our Vision:

To be the primary resource to connect the hearts of business, education and philanthropy throughout our region. We are dedicated to developing life-long leaders, passionate about improving the vitality of the county, able to lead initiatives within the dynamics of our community, all while helping their own organizations become a valued partner in the resurgence of Lorain County.

Our Values:

• INSPIRATION • LEADERSHIP • SERVICE • COLLABORATION • PASSION

Benefits of Participation

- Gain a strong network of business contacts
- Develop leadership practices through issue-focused activities
- Discover new leadership techniques by modeling Lorain County's most dynamic business professionals
- Learn all of what Lorain County has to offer
- Make a difference in the community through service projects and volunteer activities

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**Leadership
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Congratulations to all the **2023 Difference Makers**



Founded in 1980, the Community Foundation of Lorain County is made up of more than 700 endowment funds valued at approximately \$130M. We wisely invest the funds' assets and the interest earned provides approximately \$6.9M annually in scholarships and grants to support individual and non-profit organizations serving Lorain County. A gift to the Community Foundation is unlike any other gift as it will continue to grow and have lasting impact on our community . . . **forever.**

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