

# leadership connection



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## The Continuing Legacy of Leadership Lorain County

**A**s we celebrate 25 years of Leadership programming, it has been interesting and heartwarming to look at the results of the Impact Survey and then to delve deeper into the stories of how the program has made a difference in personal lives, professional development and community advancement.

According to our founders, there was a deep desire to grow the leadership infrastructure of the County and after much research the community leadership model was what was selected to accomplish this mission. With **Scribner Fauver** as the first board chairman and other influential leaders steering the ship, including **Fran Bostwick**, our first Executive Director, the first class got off to a running start. Whether you hear stories from the first class or you talk to recent graduates, the comments are the same. "We learned so much about the County, we learned to appreciate the people, the natural resources and we became committed to making a difference. An added bonus was the development of life long friendships."

Proof of performance is evident when you talk with people like **Rick Grahovac '06** at Common Ground where the majority of his board members have come from Leadership Lorain County. Rick and his entire leadership team have gone through the program. They have promoted their organization, filled board seats and developed collaborations that have helped them to be successful in their mission. **Dr. Harry Pepper '08**, adult program coordinator at Common Ground has been involved in developing a "Life Balance for Leaders" component for LLC's curriculum. The response was so positive that Harry and Gail presented the idea to the Community Leadership Community at a conference in Denver. **Ken Fraelich** who is in the current class, is assisting LLC in the delivery of a Youth Leadership Academy for the Lorain Schools. This is just one example of a relationship that was born out of LLC and continues to pay dividends for two important non profit organizations. Each organization is doing what they do best and bettering the community as they carry out their mission.

**Dan Haight** and **Marcus Madison** are both members of the Class of 2010. They first became acquainted with LLC when they were selected to participate in our summer internship program.

LLC placed them both in non profit agencies and gave them a taste of our leadership model during their summer employment. Marcus was hired by the agency he interned for. Dan secured employment in Lorain County after graduation from college and both are committed to community service.

In 25 years we have had the pleasure of seeing multiple family members participate in the program. The **Campana Family** is a great example of commitment to the LLC model. **Rocky Campana '03** led the group and after a successful year, he encouraged his uncle, **Bob Campana '04**, to make the commitment. Bob recruited his brother in law, **Bob Bove '04** and a couple of years later Rocky recruited his cousin, **Jenee' Campana-Peters '06**. By this point, Bob's daughter Nicole was a junior at Elyria Catholic and she wanted to experience this thing called Leadership Lorain County. She was selected and finished the program in 2009. Anthony Campana, Bob's son is a member of the current class!

With the goal of reaching deeper into the community, new programming is being developed to provide ongoing board training, poverty simulations, leadership development programming for youth and adults and collaborative initiatives with other organizations like Hard Hatted Women and our primary community partner, Lorain County Community College.

Leadership Lorain County is a well respected member of the Community Leadership Association, having presented multiple times at the International Conventions. LLC has also been the recipient of numerous awards from this prestigious organization.

The results have surpassed the dream of our founders in many ways but we still have work to do. Engaging our alumni is an important component of our mission and we do this by using their talents on our own committees and programs but also by connecting them with community needs.

**Leadership Lorain County has a lot to show for its first twenty five years! Please join us in continuing the mission and growing our impact. Volunteer, recruit great people to the leadership classes and our other programs and support us through your contributions. We have really only begun!**

“

***We learned so much about the County, we learned to appreciate the people, the natural resources and we became committed to making a difference. An added bonus was the development of life long friendships.***

”

# Annual Appeal Campaign – Help us Continue our Mission

**I**t's hard to imagine that Leadership Lorain County is 25 years old! For 25 years, Leadership Lorain County has encouraged participants to **envision** what Lorain County and the region can be, to **empower** themselves and others to make a difference in the community in which they live and work, and **engage** in making that vision happen by volunteering, by accepting the challenges of leadership positions, and by motivating others. LLC has more than **800 graduates** with over 600 still residing in or around Lorain County! Our alumni have completed over **50 service projects**, including building an inner city play ground and an outdoor pavilion at a homeless center, and the establishment of Big Brothers Big Sisters of Lorain County!

Our 25th Anniversary Year is a special one for Leadership Lorain County. A contribution to this year's Annual Appeal is an opportunity for everyone associated with Leadership Lorain County to help advance the mission. While boards, leaders, and graduates have changed over the course of time, our mission remains the same.

Please help us to continue the work that our founders envisioned 25 years ago, by contributing to our Annual Appeal. If you received the envelope pictured, won't you please send it in today or contribute by going online at [www.leadershiploraincounty.com](http://www.leadershiploraincounty.com)?

LLC continues to infuse the community with informed and committed leaders and places a great deal of emphasis on connecting these dedicated people with the issues that need the commitment and talent of Leadership Lorain County Alumni.



*Your support helps us to offer cost effective, yet meaningful programs that make a difference in Lorain County and the region.*

## Board Training – From Surviving to Thriving

**B**oards are responsible for governing and overseeing the affairs of nonprofit organizations. Finding the time to have meaningful discussions about governance and accountability practices can be challenging, however, the importance of such conversations cannot be overstated. **Leadership Lorain County's 2010 Basic and Advanced Governance Training Series; "From Surviving to Thriving"** will build knowledge among participants as they consider their collective responsibilities as board members and ways to strengthen governance and ethical decision-making practices among nonprofit boards of all shapes and sizes. Back by popular demand, the **3-part Basic Series beginning February 3rd and ending April 7th** will benefit individuals who might be considering or are new to board service, nonprofit staff members and/or interested community leaders.

Added this year is an **Advanced Governance Training Series** examining the concepts of "good governance" on a deeper and more strategic level. This advanced series will benefit those who are a little more "seasoned" or just plain interested in gaining cumulative knowledge. The **Advanced Training Series begins February 11th** with a day long presentation, **"Harnessing the Power of Your Board"** presented by **Susan Meier**, Vice President of Consulting and Training and Senior Governance Consultant from **BoardSource**. This first session of the Advanced Training Series is sponsored by: **The Community Foundation of Lorain County; Nord Family Foundation; Nordson Corporation Foundation and The Stocker Foundation**. For more information and to register go to our website: [www.leadershiploraincounty.com](http://www.leadershiploraincounty.com) or call 440-366-4700.

*Join us* in celebrating Leadership Lorain County's 25th Anniversary

through the stories of our

*Difference Makers*

**Friday, February 26 • 6:00 p.m. • Spitzer Conference Center • LCCC**



**Denis Radefeld, MD**  
Honorary Alumni  
Eric Nord Recipient



**Kathryn Boylan**  
Class of 1986



**Terry Goode**  
Class of 2004



**Gerald Skully**  
Class of 1990



**Douglas Wilber**  
Class of 1986



**Big Brothers Big Sisters**  
of Lorain County

**C**elebrating 25 years of empowering, engaging, and envisioning leaders to stretch and change their community, career, and life will be the theme of the **Difference Makers Gala on February 26**. Honorees' stories of success will include the influence of LLC on their lives and their ability to achieve successes through the frame of LLC.

With the leadership of Co-Chairs Ed Oley, President and CEO of Community Health Partners and Don Sheldon, MD, President and CEO of EMH Regional Healthcare System, our sponsorships are growing.

A special feature of this year's event is the availability of congratulatory ads and comments to LLC for our 25th Anniversary. Ads start at \$500 for a full page with \$75 for a business card ad. Congratulatory comments can be purchased for \$50, for messages up to 250 characters. The ads and comments will appear in the program. If you cannot attend the Gala, this is an excellent way to congratulate LLC for our contribution to our Lorain County community for 25 years. If you can't be seen, be heard!

## A General Returns to His Roots

**LLC**

is proud to announce that Lorain County native, **Josue Robles, Jr., President and CEO of USAA**, a retired Major General of the US Army will be the keynote speaker at a Executive Leadership Symposium at the Spitzer Conference Center on March 5. This special event, in collaboration with Lorain County Community College, is designed to inspire and inform our corporate friends on current topics presented by nationally acclaimed experts. General Robles is a highly decorated veteran who has carried his success into the business arena. In 2009, General Robles was named *Innovator of the Year* by *American Banker* and *The #1 Veteran in Business* by *The Christian Science Monitor*. Corporate tables can be purchased for this presentation, which will include a special reception for sponsors.

**Please call the LLC office for sponsorship and ticket information or check it out on our website.**



# Getting Ready for Summer 2010

**T**he 2010 Leadership Lorain County Internship Program (LLCIP) is well on its way to fill the 12 paid intern spots available through funding from the Nord Family Foundation starting in June thru August.

On December 28th in the midst of the first real snow storm of the winter, fifty-five (*the most ever*) student intern recruits from over 15 colleges and universities attended LLC's Informational Meeting where representatives gave information about their organizations and previewed their individual intern job descriptions for the summer. The 14 agencies competing for these "top of the line" students are: **Hard Hatted Women/Lorain County; Nord Center; Neighborhood House Association; Avon /Avon Lake Community Resource Services; American Red Cross; OSU Extension; Save Our Children; Big Brothers Big Sisters; Oberlin Heritage Center; Elyria City Health Department; National Association of College Stores/Oberlin; Visit Lorain County; Common Ground and Leadership Lorain County.**

## Leadership Lorain County Facilitates Poverty Simulation for State Organization

**T**hrough LLC's **Community Outreach Program**, Leadership Ohio was able to experience the Poverty Simulation which was held in Cleveland on November 13th. There were **18 Leadership Ohio Class Members** representing various cities

from all over Ohio who attended the simulation as part of their last weekend class that culminated on Saturday evening with a graduation ceremony and celebration.

The **Poverty Simulation** experience is designed to help participants begin to understand what it might be like to live in a typical low-income family trying to survive from month to month. These class members assumed roles of different families facing poverty. The task of the "families" was to provide for basic necessities and shelter during the course of four 15-minute "weeks". To enhance the experience, over 20 volunteers assisted with the simulation by assuming roles portraying community providers who traditionally serve low income people and their families. A special thank you is extended

to both **Joan Samkow** (Best Class of 1995) and **Robert Wenz** (Best Class 2010) who were among the volunteer participants who portrayed service providers.

**Kathy Rednour** (Best Class of 2002) and the **Executive Director for Leadership Ohio** lead the group at the

end of the 2 hour simulation experience in a debriefing period in which participants and volunteer staffers share their feelings and experiences and talk about what they have learned about the lives of people in poverty and how they, as part of a community, can help those in need. For more information about Leadership Ohio please go to their website at [www.leadershipohio.org](http://www.leadershipohio.org)

The Poverty Simulation experience is available to organizations by

contacting Clare Cygan Young, Director of Community Outreach at [clare@leadershiploraincounty.com](mailto:clare@leadershiploraincounty.com)



**Photo: Kathy Rednour '02, Executive Director of Leadership Ohio leads group.**

## Class of 2010 Happenings

**T**he Silver Class is now halfway through their year! In October they traveled to Akron for the sixth annual regional day. Program participants from community leadership organizations in Northeast Ohio came together to network and to study issues impacting the region.

The December session focused on Social Justice. The group began their day at the St Joseph Community Center where the design team hosted a poverty simulation. This powerful simulation allows people to get a glimpse of the challenges that people face when they are living in poverty. In the afternoon, groups visited several of the agencies that provide services to those living in poverty. They met up at the end of the day to share their information and to serve a meal to the needy at Catholic Charities in Lorain.

This month was the time for reflection and decisions! The Mid Year Retreat focused on Values and how paying attention to what is important to you can create power, energy and balance. Dr. Harry Pepper 08 wove the notion of Conscious Leadership throughout the class project selection process which resulted in four ambitious projects for the Silver Class.

**S.O.S.** – Students for Other Students is a program that will be piloted in Oberlin and Lorain Schools which are headed up by two 2010 Class members, Dr. Cheryl Atkinson and Geoff Andrews. This program will help “at risk” students through peer tutoring which pairs older and more advanced students

with younger less proficient students. This program has been successful in many school districts outside our region and has had amazing results. This project will require the collaboration of local rotary clubs that are known for their commitment to literacy.

**Community Garden** – this project revolves around the development of a self sustaining community /urban garden which can turn blighted property into a constructive resource, provide healthy food products to those in need, create positive work/ educational opportunities for students and volunteers.

**WOW** – Women of Worth is a program that will be developed by the Class of 2010 to create an educational and mentorship program designed to help willing and capable women to become economically self sufficient. The program will be designed to teach the important skills necessary to positively impact the lives of at risk women thus providing a sound structure for their household. This

program will be piloted at Community Resource Services, an organization headed by class member Dawn Meyer.

**Community Build** – The entire class will spend a day erecting a playground at City View Child Care Center which is headed up by classmate Connie Osborn.

Meeting community needs, supporting fellow class members, modeling the best of leadership - The Great Silver Class of 2010!

**Photo, left to right: Wendy Snodgrass, Olivia Smith, Joe Carver and Karen Davis at December Session.**



## Youth Academy Helps City of Lorain

**T**he Youth Leadership Academy has been busy learning about their community and how to contribute to making it vital and successful. This year their first community project was with the **Downtown Lorain Christmas Decorating Council** and “**Light Up Lorain!**”. The YLA students volunteered for the two weekends before Christmas to welcome in the holidays. They were a part of helping to create a “magical Broadway” by dressing as elves, toy soldiers, and other holiday and Disney characters and posed in various locations throughout downtown Lorain. They helped Santa visit with the children and even some “kids at heart”. Mrs. Claus was happy to have them around helping her make Christmas cookies at her special Christmas kitchen.

YLA can be proud that they were a part of this year’s “**Light Up Lorain!**” success in the two weekends that helped make unique memories for over 4000 downtown visitors.



## The Society leads the way into the next 25 years!

The list below reflects the commitment of our alumni to support the programming and alumni activities that have helped us to grow and thrive these past 25 years! **IT'S NOT TOO LATE!** Please consider renewing your alumni membership dues as this allows LLC to continue to provide the leadership programming and alumni activities that keep our alumni engaged and connected! You can join The Society on-line by going to our website at [www.leadershiploraincounty.com](http://www.leadershiploraincounty.com) and go to the Quick Links box.

**Thanks to all of those who have joined The Society for your commitment and friendship to Leadership Lorain County!**

### 1985

Ron Cocco  
Andy Culberson\*  
Bernard Greenberg  
Don Kaatz

### 1986

Jack Baird  
Kathryn Boylan  
Maureen Cromling  
Estelle Dobrow  
Howard Dulmage  
David Rickey  
Greg White  
Madeline Zaworski

### 1987

Mary Siwierka

### 1988

Judith Alexander\*  
Charlotte Burge  
Claudia Jones

### 1989

Betty Blair  
Brian Frederick  
Michael Goodman  
Carol Kramer  
Jerry Lewandowski  
Joan Lowry  
Cel Rivera  
Brad Sommerfelt

### 1990

Sharon Herzer\*\*  
Robert Jones  
Sandy Kaiser\*\*\*  
Jan Rybarczyk  
Gerald Skully  
Sr. Anne Victory  
Richard S. Williams

### 1992

John Bender\*  
Maud de la Porte\*\*  
Rex Engle  
Terri Frederick  
Kim Meyers  
Frank Sulen  
Clarence Willis  
Lily Yuzon\*

### 1993

Mark Betleski  
Carolyn Huston\*\*\*  
Maggie Kelch  
Pat Luchkowsky  
Jane Norton\*\*  
Ernest H. Roberts  
James White

### 1994

Phillip Schaefer  
John Vanco\*  
Robert C. White  
David T. Williams

### 1995

Russ Cordy  
Ramona Grigsby  
Joan Samkow  
Dan Sedor  
Priscilla Steinberg  
Gail Stumphauzer  
Dan Trinter  
Robert White

### 1996

Frances Baumann  
Kenneth Cassell  
William Eltrich  
Marty Kelly  
Carol Nawrocki  
Charles Neff

### 1997

Robert Bowman\*  
Lise Day  
Margo Hirth  
Susan Schaeffer\*\*\*  
Terry Shilling

### 1998

Debra Boros  
Joanne Eldridge  
Maria Escuro\*\*  
Bob Pogorelc  
Ed Skimin  
Judd Stephenson  
Maria Zolli\*

### 1999

Michael Bramhall\*\*\*  
Eileen Bulan  
LaTaunya Conley

### 1999 (cont'd.)

Steve Hosler\*\*\*  
James Lawhead  
Joe Martin  
Bill O'Brien\*  
Ed Oley  
Jill Petitti  
Charlotte Picha

### 2000

Phil Baptiste  
Mary Beth Bouhall  
Neil Bright  
Joe Faga  
Michele Garcia  
Mary Lane  
Beth Maiden  
Patricia McCaslin  
Robert Rees  
Joanette Romero\*  
Mike Skimin  
Sharon Soucy

### 2001

Christine Campo Graham  
Stephen Chavez\*  
Anne Gray  
Annie Heidersbach  
Stephen Holovacs  
Scott Hosler\*  
Michael Jaworski  
Linda Lawson-Culberson  
Keith Lilly\*  
Cheryl McKenna  
Patricia Murphy  
Connie Reed  
Terri B. Sandu  
Nancy Sullivan

### 2002

Janet DeSantis Diso  
Patricia Egan\*  
Christopher Howard  
Betsy Manderen\*  
Marcia Miller  
John Piwinski\*\*  
Norma Preston  
Kathy Rednour  
Jeff Smith  
Mark Snyder

### 2002 (cont'd.)

Jane Spiegelberg\*  
Joe Szlempa  
Melissa Timko  
Sanford Washington Jr.  
Linda Weaver

### 2003

David "Rocky" Campana\*  
Judith Crocker  
Clare Cygan Young  
Alexa Hansen\*  
Joel Jancsura  
Bret Kacher  
Mary Ann Littell  
Margaret O'Bryon  
Nicole Sprenger  
Deborah Stephens  
Dr. Karen Wells\*

### 2004

Robert Bove  
Susan Bowers\*\*\*  
Robert Campana\*\*\*  
Elizabeth Glor  
Terry Goode\*\*  
William Harper  
Debra Jancsura\*\*  
Jennifer Jung Gallant  
Pat Lawson  
Staci Lehmkuhl  
Cathie Leimbach  
JoAnn Madison  
Steve Maurer  
Kim Plzak  
Lois Pozega  
Ed Ruth  
Jessica Sen  
Phil Stammitti\*  
Mark Stewart\*  
Patricia Stumpp

### 2005

Lynn Koster\*  
Kim Krall  
Andrea Kryszak  
Bernie Niode\*  
Jerry Pavlik  
Kristen Root  
Melissa Schlabach  
Heather Shirley

### 2005 (cont'd.)

Ronald "Skip" Skolnik  
Heidi Strickler  
Rob Swindell  
Jennifer Trammell  
Jim Whiteman

### 2006

Kathy Ader  
Art Cooke  
James Drozdowski  
Neil Gorman  
Rick Grahovac\*\*  
Cynthia Kushner  
Mary Lambert  
Darlene Rico  
Jim Stephens  
Jefferey Zink\*

### 2007

Janet Herman Barlow  
James Bingham\*\*\*  
Matt Davis\*  
Angela Fielding\*  
Charlene Fischer  
Farnaz Harbaugh\*  
Debra Jackson  
Kathleen Kordeleski\*\*\*  
Sherrill McLoda\*\*  
David Miller  
Tom Miller  
Frank Pakish  
Dr. Cathy Pugh\*\*\*  
Keith Riggs\*  
Stephanie Sedar  
Doug Simpson  
Ben West

### 2008

Margaret Boise  
Dianne Brehm\*  
Herb de la Porte  
Amy DeLuca  
Lisa Dumski\*  
Tess Gardner  
Irene Garsky  
Tammy Greber  
Evan Heidersbach  
Susan Kaczay  
Keith Kapanke  
Jennifer Kennedy

### 2008 (cont'd.)

Joni Marra  
Michael Mayse\*\*  
Nouie Nodal  
Nancy Ostrander  
Harry Pepper\*\*  
Maria Nenita Poblete\*  
Judy Pulito\*  
Mark Rau  
Erik Stump  
Rev. William Thaden  
Brenda Troxtell  
Robert Tyler  
James Valderrama  
James Wilson  
Lois Wulfohop\*

### 2009

Dori Baki  
Nicole Campana  
Paul Carte  
Ed Garcia  
Kyle Gelenius  
Kara Gorney  
Paul Hieronymus  
Lisa Hutson  
Scott Isaacs\*\*\*  
James Leone\*  
Susan Lewis  
Terri Linick  
Reuben Nodal  
Nick Packosz  
Denise Roe\*  
Spencer Ryan\*\*  
Rosemary Schestag  
Elizabeth Schultz  
Sarah Sharp  
Holly Spitz  
Cara Turner\*  
Jim Walborn\*\*\*  
Victoria Wearsch\*  
Brian Yorke

### Honorary

Joel Arredondo\*\*  
Paul Balcom  
Scribner Fauver  
Bishop A. J. Quinn  
Dr. Alex Zolli\*  
Billy Rowland\*\*

\*\*\*denotes Gold Society Member, \*\*denotes Silver Society Member, \*denotes Bronze Society Member

**Society Memberships are still being accepted. Go to [leadershiploraincounty.com](http://leadershiploraincounty.com) to join today!**

## Social Media and Leadership Lorain County

Visit Our Networking Opportunities

**A** benefit of being an LLC alumnus is the direct connection to the over 800 other LLC alumni that have similar interests in continuing the mission of LLC in serving as leaders for positive change. Several easy ways are available to make these important connections.

By entering the **Facebook.com** website and becoming a fan on the Leadership Lorain County Page you will be able to connect with other LLC alumni fans, engage in discussion with these fans, view photos, and be aware of upcoming events.

Once you have exited the Facebook site, travel to the Leadership Lorain County Group at **LinkedIn.com** to view more LLC alumni connections.

And finally, members of The Society can connect with fellow alumni through the Alumni Directory at the **LeadershipLorainCounty.com** website.



**F**or the past few years, LLC has had a cadre of corporate partners, called **Champions** that provided financial support to ensure LLC's mission viability. Because our corporate partners support a variety of events and initiatives, this year we refreshed our Champions program . . . now the **Star-Studded Champions Program** . . . to reflect some of the changes suggested by our supporters.

Therefore, our new program has five levels of participation, Five-Star Champion to Champion, that reflect different levels of support, including Difference Makers Gala, our golf outing, class participants, and donations. In recognition of each level, LLC provides a benefit package that includes a listing on the website, links to Champions' sites, and other listings.

If you have been a past Champion, please consider exploring this new program. It has levels that certainly appeal to our corporate partners, while providing you exposure on our website, which averages about 40,000 hits a month, and in our communication pieces that have more than 25,000 impressions a year.

**Questions?** Check it out at **leadershiploraincounty.com**

**In Memoriam Sr. Mary Ida Schaffer, H.M.** (the former Mary Rita Schaffer), died Sunday, December 6 at Villa Maria Community Center. Sister Mary was a member of the Sisters of the Humility of Mary with whom she shared her life for 67 years. She served in administration at St. Joseph Hospital & Health Center, Lorain and was vice-president of philanthropy at St. Joseph Hospital Foundation, Lorain. Sister Mary was a member of the Leadership Lorain County Class of 1988.

# Leadership in Business

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**Stephen C. Hosler**, Class of 1999  
sthosler@mehco.com  
440.458.4980

**mehco.com**

# UPCOMING EVENTS

- February 3 **"From Surviving to Thriving" – Basic Board Training Session 1**
- February 11 **"Harnessing the Power of Your Board" – Advanced Board Training Session Part 1**
- February 26 **2010 Difference Makers Gala**
- March 3 **"From Surviving to Thriving" – Basic Board Training Session 2**
- March 5 **Executive Leadership Symposium**  
**Josue "Joe" Robles, Jr.**  
**Major General U.S. Army (Ret.), President & CEO of USAA**
- March 11 **"From Surviving to Thriving" – Advanced Board Training Session Part 2**
- March 19 **Class of 2011 Recruitment Breakfast**
- April 7 **"From Surviving to Thriving" – Basic Board Training Session 3**
- April 8 **"From Surviving to Thriving" – Advanced Board Training Session Part 3**
- May 19 **Class of 2010 Graduation Celebration**
- August 6 **LLC Annual Golf Outing**

## Sponsor Our Next Newsletter

For more information on how YOUR company might sponsor the next newsletter, please contact Brenda Troxtell at (440) 366-4700. Yearly, bi-yearly and quarterly opportunities are available.



**Leadership Lorain County**  
25<sup>th</sup> Anniversary

**Gail Stumphauer**  
CEO

**Clare Cygan Young**  
Community Outreach Director

**Kathy Ader**  
Alumni Relations Coordinator

**Brenda M. Troxtell**  
Office Manager

The mission of Leadership Lorain County is to foster lifelong leaders who serve as catalysts for positive change.



**Leadership Lorain County**  
25<sup>th</sup> Anniversary

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