

## Leadership Lorain County Class of 2007 Announced

**L**eadership Lorain County is happy to announce the selections for the Class of 2007. This new and dynamic group of individuals will create their own brand on our organization. They represent businesses that have a long-standing relationship with Leadership Lorain County and new businesses as well. They include four high school students and more young leaders in their 20's and 30's, but also seasoned leaders with many years of experience. The group also represents a variety of cultures and races and certainly a diversity of views and opinions on how to make Lorain County grow and prosper.

We have people who live outside Lorain County but work inside the County. We also have people who work outside the County but want to contribute to the County where they live. The Class includes representatives from Lorain, Elyria, Amherst, Avon, Avon Lake, Oberlin, LaGrange, Vermilion, Valley City, Medina, Lakewood,

Strongsville, Westlake, Rocky River and University Heights. In other words, boundaries are fading and regionalism is alive and well in Northeast Ohio. Our criteria is that people have an interest in the Northeast Ohio Region and particularly in Lorain County. We require a commitment to invest in the future by providing leadership that will act as a catalyst for positive change.

This group of individuals submitted very thoughtful applications that asked them to relate their leadership strengths and their long-term civic and volunteer objectives. They also participated in an interview process that reviewed their expectations of participation in the program along with a discussion of the personal attributes that they would bring to the Class of 2007.

We look forward with great anticipation to the year ahead and know that it will be the beginning of a life long commitment to service.

### Class of 2007

**Brenda Alexander**  
*Lorain County Children Services*

**Janet Barlow**  
*Lorain County Community College*

**Jay Bingham**  
*Kime & Associates/  
Ameriprise Financial*

**Joan Cikra**  
*Ireland Cancer Center, CHP*

**Giovanna Cruz**  
*Big Brothers Big Sisters*

**Matthew Davis**  
*Invacare Corporation*

**Orville Dean**  
*Lorain County Alcohol &  
Substance Abuse*

**Rocco Fana Jr.**  
*North Coast BIA*

**Angela Fielding**  
*Autumn Aegis Retirement Village*

**Charlene Fischer**  
*Lorain County Children Services*

**Kelsey Friedt**  
*Student – Keystone High School*

**Tracy Hagedorn**  
*Lorain County Alcohol &  
Substance Abuse*

**Jack Hammond**  
*Lorain County Sheriff's Office*

**Farnaz Harbaugh**  
*FirstMerit Bank*

**Matthew Henry**  
*Student – Avon High School*

**Debra Jackson**  
*Lorain Public Library System*

**David Jessop**  
*Common Ground*

**Derrick Johnson**  
*Nordson Corporation*

**Kristen Jones**  
*Leadership Lorain County*

**Kathleen Kordeleski**  
*Duvin, Cahn & Hutton*

**Victor Leandry**  
*El Centro de Servicios Sociales, Inc.*

**Sherrill (Cookie) McLoda**  
*Parsons & Van de Voort Insurance*

**Lakesha Metcalf**  
*Student – Admiral King High School*

**Dave Miller**  
*Educational Service Center  
of Lorain County*

**Thomas A. Miller**  
*City of Oberlin*

**Michael Moore**  
*St. Mary's Church, Elyria*

**Nancy Noga**  
*Lorain National Bank*

**Frank J. Pakish**  
*New Russia Township*

**Sondra Powell**  
*Community Health Partners*

**Dr. Cathy Pugh**  
*Midview Local Schools*

**Jason Quisenberry**  
*Student – Lorain County JVS*

**Keith Riggs**  
*Bay Mechanical & Electrical Corp.*

**Jason Rothman**  
*Wickens, Herzer, Panza,  
Cook & Batista, Co.*

**Mike J. Scaletta**  
*SDC Homes &  
Neighborhoods, Inc.*

**Amy Schneider**  
*First Place Bank*

**Stephanie Sedar**  
*Oberlin Inn*

**Traci D. Shed**  
*Community Volunteer*

**Doug Simpson**  
*Fifth Third Bank*

**Tara Tatman**  
*National City Bank*

**Benjamin West**  
*Ross Environmental Services, Inc.*

**Lorie A. Wilber**  
*WOBL Radio*

## Leadership Society Selects Members for 2006-2007

Paul Balcom  
Brian Frederick '89  
Alexa Hansen '03  
Bill Harper '04  
Sharon Kleppel '97  
Lee Kolczun '87  
Mary Lambert '06  
Jerry Lewandowski '89  
Joan Lowry '89  
Michele Marquis '06

Dan Martin '95  
Skip Skolnik '05  
Jerry Skully '90  
Joe Starr '95  
Rachel Tansey '06  
Karen Wells '03  
Jim Whiteman '05  
David Williams '94  
Jeff Zink '06  
Maria Zolli '98

**Complete  
Leadership  
Society  
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# The Leadership Society

The Leadership Society has successfully completed its inaugural year with 15 members working together to achieve its mission of *supporting the Community through the sustained involvement of committed leaders*. Over the past 12 months these dedicated leaders have taken part in group facilitator training, met with Community leaders, conducted Community Conversations in conjunction with the Voices & Choices project, facilitated Town Hall meetings, and have sought out ways that they can make a difference to the Community as a whole.

Congratulations to these Leadership Society Members who were part of this inaugural class.

Paul Balcom  
 Fran Bostwick '85  
 Brian Frederick '89  
 Alexa Hansen '03  
 Bill Harper '04  
 Sharon Kleppel '97  
 Lee Kolczun '87  
 Joan Lowry '89

Dan Martin '95  
 Skip Skolnik '05  
 Jerry Skully '90  
 Gail Stumphauzer '95  
 Karen Wells '03  
 David Williams '94  
 Maria Zolli '98

July 1 marks the beginning of the second year of The Leadership Society and we congratulate the following members for their dedication and commitment. Notice that in addition to the new members, 13 of the 15 Leadership Society Members from last year have made the commitment for another year.

Paul Balcom  
 Brian Frederick '89  
 Alexa Hansen '03  
 Bill Harper '04  
 Sharon Kleppel '97  
 Lee Kolczun '87  
 Mary Lambert '06  
 Jerry Lewandowski '89  
 Joan Lowry '89  
 Michele Marquis '06

Dan Martin '95  
 Skip Skolnik '05  
 Jerry Skully '90  
 Joe Starr '95  
 Rachel Tansey '06  
 Karen Wells '03  
 Jim Whiteman '05  
 David Williams '94  
 Jeff Zink '06  
 Maria Zolli '98



Alexa Hansen '03, Rachel Tansey '06, Mary Lambert '06, Michele Marquis '06, Karen Wells '03, Skip Skolnik '05, Jim Whiteman '05, Dan Martin '95, Brian Frederick '89, Jerry Skully '90, Jeff Zink '06, Joe Starr '95, Lee Kolczun '87

Applications for The Leadership Society for 2006-2007 will be accepted until the end of August as the work of the Society begins in September. Requirements for joining The Leadership Society include: being an alumnus of the LLC Leadership Program or another approved Community Leadership Program, being a dues-paying alumnus (basic level is \$75), and submitting a \$150 fee. If what you've read and heard about The Leadership Society interests you, go to our website [www.leadershiploraincounty.com](http://www.leadershiploraincounty.com) for an application to download. For questions, contact Kathy Ader at [Kathy@leadershiploraincounty.com](mailto:Kathy@leadershiploraincounty.com) or 440-366-4705. It's not too late to make a difference!

## “Leadership Connection” Receives Recognition



Leadership Lorain County's “Leadership Connection” received recognition at the Community Leadership Association International Convention in Hartford Connecticut in April. Best in its class, the newsletter was judged for overall impact which considers design and layout, quality and content, innovation and consumer use. The newsletter is produced quarterly and articles are written by LLC staff, Steve Hosler '99, and Board Trustee, and Kathy Delaney, graphic designer, oversee the project at Mehco Custom

Printing, Inc. Hundreds of community leadership programs attend this international event and participate in the various competitive aspects. This marks the second time in the last four years that Leadership Lorain County has been honored for cutting edge work in the field.

## Leadership Breakfast Series Coming this Fall

Leadership Lorain County will be bringing another cutting edge skill building series to the community, beginning in January 2007. The series will focus on developing skills necessary to move people from managers to leaders.

Some key components will include:

- Recognizing the importance of eliminating blame and accepting responsibility for accomplishing goals and objectives
- Understanding why confusion is the biggest workplace stressor
- Learn why it is critical that every person on the team be coached
- Discover that integrity is the foundation of trust and an essential element of successful leadership
- Learn the value of “hiring tough” and how to apply the “Three Rules of Three” to find the right people
- Accept responsibility for time management and take control through prioritizing and organizing
- Learn how to implement the “Four Rules of Bucket Filling” to keep the team motivated
- Discover specific strategies to stay in the learning zone.

Please watch the mail and our website for details. Consider bringing your work team to further enhance the value of the experience.

# Alumni Connections

## LLC Family Picnic

Sunday, August 13, 1 to 5 pm  
Hosted by Donna & Jeff Riddell '86  
River Run  
9611 Dean Road, Vermilion

\$12 dues-paying alumni and spouse/guest  
\$15 non-dues paying alumni  
\$5 for children  
Free for children under 5  
Cost: Payable at the event



This first-ever family picnic will be held on the beautiful grounds of Jeff and Donna's family retreat on the bank of the Vermilion River. Hamburgers and hotdogs will be in abundance. Bring your children to participate in the games planned just for them.

**This is a day for the entire family – food, games, and good company! No need to do any cooking for this event – just bring your sports equipment, lawn chairs, and a picnic smile. Soft drinks will be provided by LLC.**

## Planning for Next Year

The Alumni Committee has started to plan for next year's alumni social events. 2006 activities have taken place at The Palace Civic Center in Lorain, Smitty's Place in Elyria, and the Beaver Park Marina North in Lorain. The Alumni Family Picnic will be held at River Run in Vermilion. **Contact Kim Krall '05, Chair of the Alumni Committee, to let her know what you would like to see planned, or if you would like to host an alumni function. Email Kim Krall at [krall@nohc.com](mailto:krall@nohc.com).**

## Alumni Networking and Social at Smitty's Place, April 26, 2006



*Left:*  
Lise Day '97 and Dan Messaros '94



*Right:*  
Terry Goode '04, Leona Grigsby '05,  
Susan Bungard '04, and Kim Krall '05

## 2006-2007 Alumni Membership Campaign is Gearing Up!

**D**id you know that your membership dues support many programs at Leadership Lorain County? That's why it's so important to join or renew every year.

Long after their initial experiences with LLC, our alumni continue to turn to LLC for information, training and vital connections. Given the daunting challenges today's leaders must navigate, Leadership Lorain County has the inside information and key contacts to support and inspire you, including advanced leadership training and skill development opportunities, social networking with fellow alumni and new class members, opportunities to meet key players and shape public policy, consulting and mentoring with students and new class members.

**Alumni membership is your opportunity to continue the Leadership experience that began in your class program.** When you join or renew your membership, you enjoy benefits available exclusively to paid members, such as the recently printed alumni directory, discounts to social events, continuing leadership education experiences, and networking opportunities with your fellow alumni.

**We hope you join or renew your alumni membership when you receive the invitation this summer**, and that you will continue to enjoy the benefits of alumni membership in Leadership Lorain County and, most importantly, connect and engage with other community leaders!

# YOUTH Leadership

Leadership Lorain County is committed to developing the skills of our youth leaders and has continued to expand youth programming opportunities each year. Here is a sample of what's going on this summer:

## Lorain County Internship Program in Public Service (LCIP) 2006

The Lorain County Internship Program in Public Service has already begun its eighth year. This program matches bright and talented college students with public service agencies. Internships provide professional level work experience and sometimes even college credit. The purpose of the program is to expose the students to public service, to give them an opportunity to work in their chosen career field and above all to learn about opportunities and assets of the county and the region so they will consider coming HOME when they graduate.

The interns meet weekly to network with one another, to move around the county and to hear from our community leaders. Some of the activities include a road rally competition, which challenges their knowledge of the community, and informational sessions, which increase their leadership skills and bring them up to date on job opportunities in Lorain County.

Alumni presenters include Annie Heidersbach '01, Jan Rybarczyk '90, and Linda Buehner '05.

Please visit [www.leadershiploraincounty.com](http://www.leadershiploraincounty.com) for regular updates on the program and its participants.



Intern	Internship	College/University
Adam Bowers	Oberlin College Conference Services	Baldwin-Wallace College
Sara Box	Firelands Association for the Visual Arts	Pratt Institute
Amy Brown	Oberlin Heritage Center/O.H.I.O.	Cedarville University
Corey Clay	Easter Seals of Northwest Ohio	Baldwin-Wallace College
Jessica Golski	Common Ground	Loyola University Chicago
Brittani Gonzalez	Cornerstone Pregnancy Center	Miami University
Brittany Jasko	OSU Extension	The Ohio State University
Abi Luempert	Leadership Lorain County	Kent State University
Marcus Madison	Big Brothers Big Sisters of Lorain County	Lorain County Community College
Joel Miller	Lorain Port Authority	Baldwin-Wallace College
Jillian Smith	South Lorain Community Development Corporation	Bowling Green State University
Julianne Wayton	Easter Seals of Northwest Ohio	Baldwin-Wallace College
Amber Zuberny	Easter Seals of Northwest Ohio	LCCC/Cleveland State University
Mark Zuberny	Lorain County Visitor's Bureau/Sacred Landmarks Initiative	LCCC/Cleveland State University

## Youth Leadership Institute (YLI)

The Youth Leadership Institute is a program designed to enhance the Early College High School curriculum and provide a summer opportunity for students to build, strengthen and expand leadership skills and their knowledge and appreciation of Lorain County.

This year the Institute will focus on character development, leadership skill building and career exploration. In addition, students will visit area businesses, network with the Lorain County leaders and shadow Leadership Lorain County Alumni who are working in fields that they have identified as interest areas. A community service project will also mark their summer experience.

For regular updates on this program, visit [www.leadershiploraincounty.com](http://www.leadershiploraincounty.com)



### Summer 2006 YLI Participants:

- |                   |                   |
|-------------------|-------------------|
| <b>Juniors</b>    | <b>Sophomores</b> |
| Satonya Adams*    | Sydney Bryant     |
| Travis Cushing*   | Christine Parker  |
| Jennifer Emery*   | Leona Smith       |
| Jacob Entz*       | Marlana Taylor    |
| Rachquel Jackson* |                   |
| Jovon Taylor*     |                   |
| Mykel Williams    |                   |

\*Denotes second year

## 2006 WIA Youth Leadership Summit

Plans are already underway for our Second Annual WIA Youth Leadership Summit. The purpose of the Workforce Investment Act Summit is to provide participants with the opportunity to explore and develop their personal leadership abilities while engaging in positive team-building and skill-building activities. The Summit will help participants explore leadership skills in a fun and creative way.

The Summit is scheduled to take place on Saturday, August 19, from 10 a.m. – 4 p.m. Although the program is designed for clients of the workforce institute programs it is open to all Lorain County youth between the ages of 14 and 21. This year's Summit will be held at Common Ground in Oberlin. Please visit our website for details as they are developed and encourage any youth that you may know to consider spending a day learning about "The Art of Leadership".

## Welcome Premier Toyota Scion of Amherst

Lorain County is happy to welcome Premier Toyota into our Community. This new dealership has already created 60 new jobs and employed many contractors, vendors and other professionals in the construction of this beautiful 40,197 square foot state of the art facility that boasts a fireplace, café and also has a training room that will be available to the community. The dealership is located in Amherst off of Oak Point Road and is Ohio's newest and largest Toyota dealership. Premier is already breaking records in Northeast Ohio with 47 cars being sold in just the first four days of business! Bob Fisher, Dealer Principal, strongly believes in fostering intimate relationships with his clients and customers. Community involvement is one of the values of this dealership and being a leader

in the community is one of their goals. The Premier Promise Charitable Giving Program donated nearly \$10,000 at their grand opening with a promise of \$1 million dollars over the next 10 years to area non-profits. Leadership Lorain County received a generous \$2500 donation that will be used to help launch a new youth program. The leadership team is working on a program that will provide student scholars and their schools with computers throughout the year. Bob Fisher and his staff already exemplify the type of leadership and commitment to community



*George Christoff and Dyan Colvin, Toyota Motor Sales, Cincinnati Region; Gail Stumphauzer, Leadership Lorain County; Bob Fisher, Dealer Principal, Premier Toyota Scion of Amherst*

that Leadership Lorain County works to foster. We are enthused about the energy and support that comes with this new business and wish our friends at Premier Toyota Scion the best of luck.

## LLC Mentor-Mentee Program at its Finest



*Cheryl McKenna '04, Community Foundation of Greater Lorain County and Sharon (Kearns) Bretz '06, FirstMerit Bank*

Late last summer Sharon (Kearns) Bretz from FirstMerit began her journey as a member of the Class of 2006. To help in getting acquainted with the Leadership Program and with what the year ahead entailed for her, Cheryl McKenna '04 from the Community Foundation of Greater Lorain County was assigned to be Sharon's mentor. Little did they know that through this volunteer activity a true friendship would begin and flourish as the year progressed.

The goal of the LLC Mentor-Mentee Program is for the mentor to be the resource person for the mentee throughout the class year, to offer insights into the LLC program and classes, to share personal experiences from their Leadership Class, and to answer questions as the student participates in the program.

What Sharon and Cheryl found, though, was that their relationship began to build upon the personal and professional aspects of their lives. Not only were they able to connect with each other, but they were also able to link with each other's contacts in the professional domain. Leadership Lorain County is all about people connecting with each other to make a difference, and these two women are our role models in showcasing how our alumni engage with each other.

Being a LLC Mentor is a rewarding experience as Sharon and Cheryl discovered, and both have volunteered to be a mentor for a member of the Class of 2007.

If you are interested in learning more about being a mentor, contact [Kathy@leadershiploraincounty.com](mailto:Kathy@leadershiploraincounty.com) or at 440-366-4700.

# Thank You!

Leadership Lorain County thanks the following corporations for their contributions during our 2005-2006 fiscal year. As **Champions of Leadership**, these organizations lead the way in creating positive change for our communities and we gratefully acknowledge their financial commitments and participation in events throughout the year, totalling \$1,000 and above. Please show your support of our corporate friends by patronizing them.

## \$5,000 and Above

Anonymous  
The Chronicle-Telegram  
Community Health Partners  
The Lakeland Healthcare Corporation, Inc.  
Lorain County Commissioners  
Lorain County Community College  
Lorain National Bank

## \$2,500-\$4,999

EMH Regional Healthcare System  
FirstMerit Bank  
Invacare Corporation  
North Ohio Heart Center  
Premier Toyota Scion of Amherst  
Rowland Enterprises  
Sprenger Retirement Centers

## \$1,000-\$2,499

Baumgartner & O'Toole	InkTechnology
Beaver Park Marina North	KS Associates
Bramhall Engineering & Surveying Company, Inc.	LandAmerica/Lawyers Title
Center for Vascular and Thoracic Medicine	LifeShare Community Blood Services
CenturyTel	National City Bank
Cohen & Co.	Northern Savings and Loan
ComDoc	Ross Environmental Services, Inc.
Commerce Benefits Group	R.W. Beckett Corporation
Ferris, Baker Watts, Inc.	SDC Homes and Neighborhoods
Fifth Third Bank	Swiss-American Jewelers
First Energy	Wachovia Securities, Westlake Office
Frank, Seringer & Chaney, Inc.	Wickens, Herzer, Panza, Cook & Batista, Co.
Hematology Oncology Center, Inc.	Zaremba Homes

*Leadership Lorain County makes every effort to maintain complete and updated records. If you feel there is an error, please contact our office at (440) 366-4700.*



## Leadership Lorain County

**Gail Stumphauzer**  
Executive Director

**Kristen Jones**  
Development Director

**Kathy Ader**  
Alumni Relations  
Coordinator

**Heidi Strickler**  
Youth Coordinator

**Brenda M. Troxtell**  
Office Manager

*The mission of Leadership Lorain County is to foster life long leaders who serve as catalysts for positive change.*

**Leadership Lorain County**  
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